

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 10, 2002, were as follows: Average increases of 12 cents (1.9 percent) for Level 1 and 21 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF – 1				
SALES ASSOCIATE	80	6.45	6.70	5.84
CASHIER-CHECKER	141	6.13	6.69	5.70
DESK CLERK	25	7.08	7.55	6.43
NF – 2				
SECRETARY	7	9.24	10.10	8.50
ACCOUNTING TECHNICIAN	6	8.84	9.25	7.00
NF – 3				
DEPARTMENT MANAGER	28	8.95	12.50	8.31
BOOKKEEPER	5	11.80	13.00	9.95

WAGE AREA : #164 Craven, North Carolina

ORDER DATE : January 4, 2002

SURVEY : #017/018-31